

UNIVERSIDAD AUTONOMA DE QUERETARO
SECRETARIA DE FINANZAS
JUSTIFICACIÓN DE NUEVAS PLAZAS
RESUMEN DE JUSTIFICACIÓN DE NUEVAS PLAZAS 2009

	ANUAL					TOTAL
	DOCENTES	ADMINIS- TRATIVOS	EVENTUAL	CONFIANZA	MANDOS MEDIOS	
REMUNERACIONES	9,517,474.28	477,450.51	3,924,048.38	840,641.73	0.00	14,759,614.89
TOTAL REMUNERACIONES	9,517,474.28	477,450.51	3,924,048.38	840,641.73	0.00	14,759,614.89
PRESTACIONES LIGADAS						
AGUINALDO	2,293,671.03	101,249.35		178,268.59		2,573,188.97
PRIMA VACACIONAL	1,826,046.67	83,337.43		143,504.54		2,052,888.64
PRIMA DE ANTIGÜEDAD	1,661,236.01	26,021.05		45,814.97	0.00	1,733,072.03
DESPENSA	1,018,369.25	15,534.00	152,574.33	13,119.60	0.00	1,199,547.18
MATERIAL DIDACTICO	506,329.25	0.00		0.00	0.00	506,329.25
TRANSPORTE	106,026.84	42,970.55	361,508.76	75,657.76	0.00	586,163.90
GASTO DOMESTICO	185,427.60	5,213.20	67,547.18	13,149.60	0.00	274,337.58
TIEMPO EXTRA	0.00	0.00	11,678.16	0.00	0.00	11,678.16
PRIMA SABATINA Y DOMINICAL	0.00	0.00	136,893.07	0.00	0.00	136,893.07
FONDO DE AHORRO	618,635.99	31,034.28	250,899.15	54,641.71	0.00	955,211.13
ESTIMULO DTL 3%	132,366.54	0.00		0.00	0.00	132,366.54
PREPARACIÓN DE CLASES	88,244.36	0.00		0.00	0.00	88,244.36
PREVISIÓN SOCIAL	30,129.24	14,323.52	115,720.25	25,219.25	0.00	185,392.26
VALES	2,172.24	5,502.93	43,719.41	7,557.60	0.00	58,952.18
VIDA CARA	751,880.97	38,196.04	308,589.18	67,251.34	0.00	1,165,917.52
PERMISOS ECONOMICOS		55,614.29	0.00	51,326.73		96,941.01
AJUSTE CALENDARIO	195,508.92	8,903.57		15,331.58		219,744.17
VIVIENDA	297,596.40	12,845.40	101,890.70	15,469.20	0.00	427,801.70
TOTAL PRESTACIONES LIGADAS	9,713,641.29	423,745.60	1,550,970.19	716,312.56	0.00	12,404,669.65
PRESTACIONES CONTRIBUCIONES						
IMSS	1,012,659.26	50,800.73	739,679.77	89,444.28	0.00	1,892,584.05
CESANTIA Y VEJES	569,620.84	28,575.41	582,164.18	50,312.41	0.00	1,230,672.84
SUBSIDIO IMSS	675,407.50	33,882.28	325,567.50	59,656.14	0.00	1,094,513.48
SAR	361,664.02	18,143.12	132,007.52	31,944.39	0.00	543,759.05
INFONAVIT	904,160.06	45,357.80	330,036.70	79,860.96	0.00	1,359,415.52
SUBSIDIO IMPUESTO	475,873.71	23,872.53	128,915.53	42,032.09	0.00	670,693.86
2% IMPUESTO SOBRE NOMINA	298,317.78	13,441.83	82,632.00	23,170.46	0.00	417,562.06
TOTAL PRESTACIONES CONTRIBUCIONES	4,297,703.23	214,073.69	2,321,003.20	376,420.72	0.00	7,209,200.85
TOTAL DE PRESTACIONES	14,011,344.53	637,819.29	3,871,973.39	1,092,733.28	0.00	19,613,870.49
TOTAL BASIFICACIÓN 2009	23,528,818.80	1,115,269.80	7,796,021.77	1,933,375.01	0.00	34,373,485.38